

Sussex County Retired Educators Association
Affiliated with the New Jersey Retired Educators Association
P.O. Box 502, Augusta, N.J. 07822

Dear Director of Guidance,

The Sussex County Retired Educators Association is pleased to announce two scholarships in the amount of \$1500.00 each. These scholarships will be awarded to seniors residing in Sussex County attending public schools in Sussex County.

Applicants must be pursuing a career in education. The complete criteria and applications for the scholarships are included in this packet. We are also including biographical information about Warren D. Cummings and Fred Aug. The entire application is also being sent by email to your school guidance department.

At this time, we are planning to present the scholarships at our luncheon meeting on Monday, June 9, 2025, at which time the recipients and their parents will be invited to be our guests, along with their guidance counselors. The student will be asked to speak briefly about their future plans.

Please feel free to duplicate these materials as needed. We appreciate your assistance in sharing information with your students about our scholarships.

Completed applications should be submitted to the Guidance Department. They are to be forwarded by Friday, April 11, 2025 to the Sussex County Retired Educators Association P.O. Box 502, Augusta, N.J. 07822 or by email to elainefreda06@gmail.com. Thank you for your attention to this matter and we look forward to receiving applications from your school.

Sincerely,

Elaine Freda

SCREA Scholarship Committee, Chair

Sussex County Retired Educators Association

WARREN D. CUMMINGS PHILANTHROPIC FOUNDATION SCHOLARSHIP FRED AUG MEMORIAL SCHOLARSHIP

Scholarship Information:

This award is a one-year Scholarship Grant in the amount of \$1500. The Warren D. Cummings award is funded by the Sussex County Retired Educators Association and the Fred Aug Scholarship by Visions Federal Credit Union. Both scholarships are administered by the SCREA.

Requirements:

The award is given to a student who... -

- is a senior attending a public high school in Sussex County and residing in Sussex County:**
- is planning to attend an accredited two-year or four-year college;**
- is pursuing a career in Education;**
- has a Grade Point Average of 3.0 or higher**

Instructions:

- 1. Complete the scholarship application. All submissions must be typed or printed.**
- 2. Attach a statement of no more than 250 words (one page) about yourself which should include the reasons you are interested in pursuing the education profession. Also include any other information you feel may be helpful to the Committee in evaluating your application.**
- 3. Attach a copy of your high school transcript.**
- 4. Attach two (2) letters of reference from your school- one from a teacher and one from another member of the educational staff, e.g., administrator, coach, National Honor Society Advisor, etc.**
- 5. Submit the completed application and attachments to the Director of Guidance. This application must be returned to SCREA PO Box 502, Augusta, N.J. 07822 or by email to elainefreda06@gmail.com by Friday, April 11, 2025 midnight.**

Selected students and their parents will be asked to attend our luncheon /meeting tentatively scheduled for Monday, June 9, 2025 at noon, where the students are expected to speak briefly.

**Sussex County Retired Educators Association
application for the
WARREN D. CUMMINGS PHILANTHROPIC FOUNDATION SCHOLARSHIP
FRED AUG MEMORIAL SCHOLARSHIP**

Students Name:

Date:

Date of birth:

Home Address:

Mailing Address:

Phone: (cell)

(home)

Email:

Attending High School:

Name of School Counselor:

Name of Father or Legal Guardian:

Home address:

Occupation

Employer and Address:

Email address:

Name of Mother:

Home address:

Occupation

Employer and Address:

Email:

Circle (if applicable):

Father deceased Mother deceased

Parents divorced Parents separated

Sibling: Name/Age

School Attending

GPA:

Class Rank

SAT Score/ACT Score

List School Co-Curricular Activities:

List Honors and Offices Held:

List Interests and Hobbies:

List All Community Activities during High School years:

List Colleges to which you have applied (in order of your priority);

List Scholarships you have received:

List Places of Employment:

Attach a statement of no more than 250 words (one page) about yourself which should include the reasons you are interested in pursuing the education profession. Also include any other information you feel may be helpful to the Committee in evaluating your application.

The applicant certifies that he/she has read and accepts the terms and condition of this scholarship.

Applicant's Signature: _____

Parent's/ Guardian's Signature: _____

Guidance Counselor's Signature: _____

Date: _____

WARREN D. CUMMINGS
Biography for SCREA Scholarship Applicants

Warren D. Cummings taught English at Newton high School from 1930 until his retirement in 1975.

He is remembered as a master teacher who instilled in his students a love of reading and a desire to achieve excellence. Although respected as a strict taskmaster, he is most often remembered for his contagious enthusiasm and his sense of humor.

He loved history and was widely known for the books and articles in which he wrote about the history of Sussex County and New Jersey. He held numerous offices in the Newton Education Association, the Sussex County Education Association and the New Jersey Education Association. He served on committees of the National Education Association and was a delegate to the World congress of the Teaching Profession in London, England.

He held offices in organizations representing retired educators and other senior citizens.

"Bill" Cummings had the unique ability to bring out the best in others. He tried to see the other person's viewpoint. He was generous in sharing his wisdom and in giving constructive advice.

Annually in June, a Scholarship will be awarded in Warren D. Cummings' name to a student who plans to devote his/her life to making a difference in the field of education

Fred Aug
Biography for SCREA scholarship Applicants

Fred was an all-star athlete in multiple sports while a student at Pompton Lakes High School. He served in the Air Force and Army during the Korean War. He also played minor league baseball with the Chicago Cubs Organization.

He completed a bachelor's degree in education from William Paterson University on a GI Bill scholarship and a master's degree in education from New York University. He served as a teacher and head basketball coach for more than 30 years in the Pompton Lakes, North Warren and Vernon Township School Districts.

Fred was a longtime advocate for the teaching profession, serving in a variety of leadership positions with the New Jersey Education Association as both an active and retired teacher. He felt deeply about advocating for the rights of members who were war veterans themselves and served as chairman of the NJEA Veteran's caucus. He worked tirelessly to lobby for a bill to change the pension formula for veterans and after 12 years was instrumental in the passage of this bill, formally known as Chapter 390.

He believed strongly in ensuring that public employees' voices were heard and as an active association member he served as president of the Vernon Township Education Association and the Sussex County Education Association.

Once he became retired, Fred gained notoriety as one of the "most visible" members of the retired organization. He served as the constitution expert for Sussex County Retired Educators Association and was the sitting president of the Passaic County Retired when he passed away.

Fred served as president of the New Jersey Retired Educators Association for six years. In his final president's message, Aug wrote, "It is my hope that during my years of serving as your president, I have left the association better for what I have done and who I have been."

Annually in June, a scholarship will be awarded in Fred Aug's name, to a student who plans to devote his/her life to making a difference in the field of education.